

ANDREA D. ELLINGER, Ph.D., PHR
Brief Biography
July, 2015

Andrea D. Ellinger is a Professor in the Department of Human Resource Development in the College of Business and Technology at The University of Texas at Tyler. She holds a Ph.D. in Adult Education from The University of Georgia with a functional concentration in Human Resource and Organization Development. Prior to this appointment, Andrea was an Assistant Professor of Adult Education and Doctoral Program Coordinator at The Pennsylvania State University-Harrisburg from 1997 – 2001; an Associate Research Educator at The Center for Business and Economic Research in The Culverhouse College of Commerce and Business Administration at The University of Alabama from 2001 – 2003; and, an Associate Professor in the Department of Human Resource Education at the University of Illinois at Urbana-Champaign from 2003 – 2009. Prior to her academic career, Andrea worked in sales and marketing for Hallmark Cards, Inc. and NCR Corporation.

She has published refereed journal articles in *Human Resource Development Quarterly*, *Human Resource Development International*, *Management Learning*, *The Journal of Business Research*, *The Journal of Management Development*, *Advances in Developing Human Resources*, *The Journal of Business Logistics*, *The European Journal of Industrial Training*, *Journal of Workplace Learning*, *The International Journal of Evidence Based Coaching and Mentoring*, *International Journal of Entrepreneurship and Innovation Management*, *International Journal of Management Concepts and Philosophy*, *The International Journal of Manpower*, *International Journal of Physical Distribution & Logistics Management*, *Performance Improvement Quarterly*, *European Journal of Training and Development*, and *Management Decision*. She has co-edited two special issues and has published book chapters and refereed conference proceedings and has presented her research regionally, nationally, and internationally.

Andrea was the recipient of the 1998 *Malcolm S. Knowles Dissertation of the Year* and the 2003 and 2005 *Richard A. Swanson Research Excellence Award* presented by the Academy of Human Resource Development (AHRD), and was also awarded a *Cyril O. Houle Fellowship* funded by The Kellogg Foundation. Andrea is the recipient of the 2006 *College of Education Outstanding Faculty Award for Service* and the 2008 *Campus Award for Excellence in Off-Campus Teaching* at the University of Illinois at Urbana-Champaign. She was awarded an *Outstanding Paper Award from the Emerald Literati Network 2009 Awards for Excellence* for best refereed publication in the *Journal of European Industrial Training*. She has also received five “*Ten Best Papers from the AHRD Conference Proceedings*” Awards from the Academy of Human Resource Development and two *Alan Moon Memorial Prizes* presented by The University Forum for Human Resource Development. She received the *College of Business and Technology Faculty Award for Research* at The University of Texas at Tyler in May, 2012. In June, 2012, she received the *Outstanding Reviewer of the Year Award* from the *Journal of Workplace Learning*. In February, 2013 she was the recipient of *The Outstanding HRD Scholar Award for 2012* from the Academy of Human Resource Development.

Andrea is currently serving a three-year term as Editor of *Human Resource Development Quarterly* having served as the Associate Editor of the journal from 2009-2013. She has previously served a two-term appointment on the Board of Directors of the Academy of Human Resource Development as well as completed six-year editorial board terms on *Human Resource Development Quarterly* and *Advances in Developing Human Resources*. Andrea also completed an editorial board term on *Human Resource Development International*, as well as served on the Research to Practice Committee of the American Society for Training and Development

(ASTD) from 2002-2004. Andrea is a member of the Editorial Boards of the *International Journal of Evidence Based Coaching and Mentoring*, the *Journal of Workplace Learning*, and *Management Learning*. She serves as a Consulting Editor for *Adult Education Quarterly*. Her research interests include informal learning in the workplace, organizational learning, evolving managerial roles, managerial coaching, mentoring, employee engagement, and the learning organization concept.